

**John Howard Society of the Lower Mainland**  
**Volunteer/Practicum Position Description**

**Position Title:** Choices & Consequences Speaker

**Purpose:** Choices speakers speak to community members, particularly youth, at a variety of venues including schools, youth detention centres, and group homes about the reality of criminal lifestyles.

**Time Commitment:** This position requires a commitment previously agreed upon by the volunteer and the supervisor in relation to activity. A six month probation period is observed. Letters of reference will be provided upon request after the probation period is successfully completed.

**Supervision:** Choices & Consequences speakers report to the Manager of Community Services, who is responsible for all liaisons between speakers and groups. They are also accountable to the accompanying staff member when representing the agency in the community.

**Responsibilities:** The Choices & Consequences Volunteer will:

- Provide the Program Coordinator with their availability on a monthly basis;
- Present their stories in an age appropriate manner;
- Model behaviour that respects the dignity of each person;
- Maintain strict confidentiality.

**Qualifications:** Volunteers must:

- Understand and agree with the Mission Statement and Core Values of the John Howard Society and undergo a criminal record check;
- Have strong communication and listening skills;
- Be non-judgmental, assertive in setting boundaries, self-confident, patient, friendly and empathetic;
- Be reliable, flexible and organized.
- Accept responsibility for past behaviour, and speak candidly about the choices they have made.